

Skills Hub FAQs for Employers

1. What is the purpose of the Skills Hub program?

- Skills Hub project, an initiative by the Abu Dhabi government, focuses on nurturing the skills of Emirati youth, improving employment prospects in the private sector with competitive salaries. This is achieved through training programs aligned with global standards and in partnerships with relevant entities.

2. Who is eligible to apply for the Skills Hub program?

- Emirati Nationals studying in their final years in university or college specializing in below mentioned skills are eligible to apply.

3. What academic majors or programs are eligible for the Skills Hub program?

- The Skills Hub program offers training in the below fields:
 1. Aircraft Maintenance
 2. Automobile Technology
 3. CNC Milling
 4. CNC Turning
 5. Electronics
 6. Electrical Installations
 7. Health & Social Care
 8. Industrial Control
 9. Mechanical Engineering CAD
 10. Mobile Robotics.

4. How are students selected for participation in the Skills Hub program?

- Students are chosen through a comprehensive assessment, which includes evaluating academic performance and skills, conducted by training experts from the Skills Hub program. This assessment is designed to identify each student's skill level and place them in the appropriate training level, considering the availability of training seats and time allocation for each skill, to maximize their learning experience. This ensures that students are matched with the most suitable training programs.

5. What is the duration and timing of the training of the Skills Hub program?

- The specific timing and duration of the Skills Hub program may vary depending on the chosen skill and the progress of the individual student. However, to ensure the best outcomes, 150 - 250 hours of training is typically required. The exact timeline is determined based on the student's assessment and progress, guaranteeing a tailored and effective learning experience.

6. What are the benefits of partnering with the Skills Hub program?

- Partnering with the Skills Hub program provides companies with access to a talent pool of highly trained students. These students have undergone expert-led training in their specific fields, which directly addresses the company's skill requirements. By collaborating, companies not only meet their immediate skill needs but also actively contribute to workforce development and growth.

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7. How can my company participate in the Skills Hub program?

- To participate, please reach out to the program coordinator via email at skillshub@actvet.gov.ae to express your interest and explore potential collaboration opportunities.

8. How are students matched with participating companies in the Skills Hub program?

- Students are matched with participating companies as Skills Hub program provide them with hands-on training by industry experts. This training is designed to complement their education, effectively upskill them, and uplift their capabilities, ensuring the best fit with the participating companies.

9. What are the expectations from participating companies in the Skills Hub program?

- Participating companies are expected to take an active role in recruiting skilled students upon program completion, facilitating the beginning of their careers. Additionally, we strongly encourage companies to consider initiating apprenticeship programs with these skilled students as part of their engagement in the Skills Hub program. As a formal commitment to these endeavours, we look forward to the signing of Memorandums of Understanding (MoUs) with the participating companies.

10. Can our company offer specialized training or workshops during the Skills Hub program?

- Yes, companies can often provide specialized training or workshops to enhance the students' skillsets and better align them with the company's needs.

11. How can participating companies ensure a successful training experience for the students in the Skills Hub program?

- Skills Hub offering hands-on training, experienced mentors, real-world projects, and regular assessments, and by the expertise of professionals in each skill, companies can ensure students' success in the Skills Hub program. Additionally, companies are encouraged to actively participate in these assessments and have the option to visit the Skills Hub to observe the progress of the students, ensuring a comprehensive engagement in their development.

12. Can participating companies provide mentors and supervisors for the Skills Hub program?

- Yes, companies are welcome to provide mentors and supervisors to guide and support students during their training.

13. How can participating companies provide feedback on the Skills Hub program and its structure?

- Participating companies are encouraged to actively offer feedback by maintaining open lines of communication with program coordinators and administrators. Your insights and suggestions are highly valued and instrumental in enhancing the program and its structure. please reach out to the program coordinator via email at skillshub@actvet.gov.ae